The International Home Care Nursing Organization (IHCNO) vision is to establish a vibrant worldwide network of nurses who promote excellence in providing optimal health and well-being to patients living in their homes. We seek to advance home care nursing around the world by providing a platform where nurses can support and learn from one another.

Our 2019 strategic initiatives were to: 1) Increase international footprint. 2) Increase communication with members. 3) Obtain financial support. 4) Clarify Guidelines status with ANA, enabling continued Guideline work. 5) Develop strategic vision to define our purpose and assist with focus for fundraising through major donors. 6) Expand volunteer base.

INTERNATIONAL
- Three Board Members: Attended the International Council of Nurse (ICN) in Singapore; Met with and presented information about IHCNO to a group of Home Care Nurses in Singapore.
- Communication was initiated with the Commission on Graduates of Foreign Nursing Schools, CGFNS International, Inc. is an immigration-neutral not-for-profit organization serving 194 countries. Collaborative activities with ICN were discussed.

COMMUNICATIONS
- Website contact information was unified with the Outreach Committee Chair contacting each person requesting information with follow-up by Board members in specific areas based on the request.
- Informal e-mail communication was achieved with home care nurses from a number of countries e.g., US, Cyprus, Thailand, Japan, Denmark, Turkey.
- Committee restructuring was initiated to clarify roles and activities.
- An eblast system was established.
- Publications:

FINANCES
- IHCNO finances have been available to cover budgeted expenses during 2019. The total amount in the checking account as of December 31, 2019 was $3,811.80. One thousand dollars of the total is restricted for website and IT development.
- A money market account had $9,872.60 on December 31, 2019 after a $2,000 research scholarship was awarded for “A Study of Home Health Care Nursing Outcomes Quality Indicators in Thailand using Delphi Techniques.”
- The income side of the annual budget was dependent on personal contributions plus donations through AmazonSmile. Visitors to the website are encouraged to consider designating the IHCNO as the recipient of AmazonSmile donations.
- The Monthly Combined Treasurer’s to the board is based on the format provided by a CPA who is a member of the Advisory Council.
▪ The IHCNO carries liability and directors’ and officers’ insurance.

GUIDELINES, EDUCATION, RESEARCH
▪ A Research Committee was formed. The committee successfully developed and implemented a research grant system. A $2000 grant was awarded to Werayuth Srithumsuk, RN, PhD (candidate) as the Principal Investigator for a Study of Home Health Care Nursing Outcomes Quality Indicators in Thailand using Delphi Technique. He is faculty of Nursing Science, Phetchaburi Rajabhat University and Scholl of Medicine, Osaka University. This grant is the 2020 IHCNO Research Award with work and completion in 2020.
▪ Multiple calls and correspondence with ANA about copyright and intellectual property related to the International Guidelines for Home Health Nursing occurred.
▪ A Public Policy webinar was cohosted by IHCNO in November 2019. Two Board Members and one RN from Cyprus presented information related to advocacy strategies and issues. The webinar was a part of the VNAA/ElevatingHOME series on various public policy issues.
▪ An IHCNO Educational Program Planning Survey was disseminated to identify educational needs of our constituents. The top 3 areas were: Infection control & prevention (19%), Palliative care (11%), Wound care (8%).
▪ Planning for an international conference in 2020 co-hosted by IHCNO and Tsao Foundation in Singapore was initiated. It was postponed due to the coronavirus pandemic. It is tentatively scheduled for 2021.

STRATEGIC VISION AND FUND RAISING
▪ Discussion began on strategic vision and fund raising during the Singapore meetings.
▪ Plans for a Strengths/Weaknesses/Opportunities/Threats (SWOT) analysis were initiated.

VOLUNTEER BASE
▪ The Advisory Council was expanded to include Elizabeth (Betsy) Walls, MBA, MSN, RN, NHDP-BC. Ms. Walls is an RN with a BSN, MSN MBA and certification in National Healthcare Disaster. She has served many professional organizations with assistance related to by-laws.
▪ Total volunteer hours contributed. 1,200 total volunteer hours at $25.43 per hour= $30,516. (IndependentSector.org effective April 11, 2019)

In summary, our all-volunteer group achieved progress in 2019 and recognizes additional challenges for 2020. We look forward to celebrating 2020 as the “Year of the Nurse and Midwife” along with our international community. The World Health Organization (WHO) made this designation in honor of the 200th birth anniversary of Florence Nightingale.

2020 STRATEGIC INITIATIVES
▪ Communications with the IHCNO network of home care nurses was identified as the major work for 2020.
▪ Strategies for expanding communications methods and extending the volunteer base to accomplish the initiative will need to be developed.
THANK YOU TO:
The Research Committee:

Christiana Kouta, PhD, Msc, Bsc, DipN, RN
Associate Professor in Community and Transcultural Health and Nursing
Department of Nursing, School of Health Sciences, Cyprus University of Technology

Carol O. Long, PhD, RN, FPCN, FAAN (Chair)
IHCNO Board Member

Denise M. McEnroe-Petitte, PhD, MSN, BSN, AS, RN
IHCNO Board Member

Mary Curry Narayan, MSN, RN, HHCNS-BC, CTN-A, COS-C
IHCNO Board Member

Barbara Polivka, PhD, RN, FAAN
Associate Dean, Research
Professor, University of Kansas Medical Center, School of Nursing

Thank you to participants in the November 19, 2019, IHCNO and VNAA/ElevatingHOME Part III: Home Care Across the Global Village, Nurses Connect to Support Patients

Joie Glenn, RN, MBA, CAE
IHCNO Board Member

Aristides Chorattas RGN, Dip.N.A., BSc Cancer Nursing, MA Management Health Care Units, PhD(c) Home Care Nursing and Oncology Nursing, Cyprus University of Technology. Secretary of the National Nursing Association of Cyprus (Cyprus Nurses and Midwives-CYNMA), Executive Committee of the European Federation of Nurses Associations (EFN). ICN Delegate, President of the Accreditation Committee of CYNMA. He has participated in legislation formation and negotiation processes for home care nursing in Cyprus.

Barbara Piskor, MPH, RN, NEA-BC
IHCNO Board

BOARD OF DIRECTORS

Barbara Piskor, MPH, BSN, RN, NEA-BC
President - BKP HealthCare Resources, LLC
112 Poplar Drive, Pittsburgh, PA 15238
Tel: 412-963-7053 Cell: 412-512-8270 bkpiskor@comcast.net

Yoke Hiong Fong, MSC Gerontology, RN
Vice President
Tsao Foundation
298 Tiong Bahru Road #15-01 - 06
Central Plaza. Singapore 168730
Tel: 65939568 fongyh@tsaofoundation.org

Mary Curry Narayan, MSN, RN, HHCNS-BC, CTN-A, COS-C
Secretary
Clinical Nurse Specialist – Narayan Associates
10340 Brittenford Drive, Vienna, VA 22182
Tel: 703-648-0222 marycnarayan@gmail.com

Marilyn D. Harris, MSN, RN, NEA-BC, FAAN
Treasurer
Home Health Care Consultant, Editor, Author
Retired Executive Director, Abington Hospital Home Care
1 Shepherd’s Way, Suite 207, Warminster, PA 18974
Tel: 215-672-9773 mharris555@verizon.net
Susan Breakwell, PHNA-BC, DNP  
Clinical Associate Professor & Director, DNP Program  
Director, Institute for Palliative and End of Life Care  
Marquette University, College of Nursing  
510 N. 16th St. #233 E. Clark Hall, Milwaukee, WI 53233  
Tel: 414-288-3848  
Susan.breakwell@marquette.edu

Joie Glenn, RN, MBA, CAE  
Advocacy for Home and Hospice Care Services of New Mexico  
Government Relations  
Tel: 505-228-0127  
jgnmnpc@gmail.com

Carol O. Long, PhD, RN, FPCN, FAAN  
Principal, Capstone Healthcare and Founder, Palliative Care Essentials  
Transcultural Nursing Scholar, Transcultural Nursing Society  
Adjunct Faculty, Arizona State University College of Nursing and Health Innovation  
6013 Drewys Bluff Drive, Fredericksburg, VA 22407  
Tel: 480-893-3685  
carollongphd@gmail.com

Denise M. McEnroe-Petitte, PhD, MSN, BSN, AS, RN  
Associate Professor Nursing  
Kent State University Tuscarawas, Associate Degree Nursing Program  
330 University Drive, NE, New Philadelphia, Ohio 44663  
Tel: 330-308-7459  
Cell 330-987-0637  
Dpetitt2@kent.edu

ADVISORY COUNCIL

Maureen Anthony, PhD, RN, Editor HHN, MI/US  
Rick Ingber, MBA, Finance, Home Health Accountant, PA/US  
Diana R. Mager, DNP, RN-BC, Fairfield University, CT/US  
Barbara Polivka, PhD, RN, FAAN, University of Kansas/US  
Elizabeth Walls, RN, MSN, MBA, NHCP-BC, Retired Health Department Director

IHCNO COMMITTEES

Education Chair:  Susan Breakwell  
Communications/Web Site Chair:  Joie Glenn  
Finance, Development Chair:  Marilyn Harris  
Outreach Chair:  Denise McEnroe-Petitte  
Nominating Chair:  Barbara Piskor  
Research Chair:  Carol Long