The International Home Care Nursing Organization (IHCNO) vision is to establish a vibrant worldwide network of nurses who promote excellence in providing optimal health and well-being to patients living in their homes. We seek to advance home care nursing around the world by providing a platform where nurses can support and learn from one another.

Our 2019 strategic initiatives were to: 1) Increase international footprint. 2) Increase communication with members. 3) Obtain financial support. 4) Clarify Guidelines status with ANA, enabling continued Guidelines work. 5) Develop strategic vision to define our purpose and assist with focus for fundraising through major donors. 6) Expand volunteer base.

INTERNATIONAL
- Three Board Members: Attended the International Council of Nurse (ICN) in Singapore; Met with and presented information about IHCNO to a group of Home Care Nurses in Singapore.
- Communication was initiated with the Commission on Graduates of Foreign Nursing Schools, CGFNS International, Inc. is an immigration-neutral not-for-profit organization serving 194 countries. Collaborative activities with ICN were discussed.

COMMUNICATIONS
- Website contact information was unified with the Outreach Committee Chair contacting each person requesting information with follow-up by Board members in specific areas based on the request.
- Informal e-mail communication was achieved with home care nurses from a number of countries e.g., US, Cyprus, Thailand, Japan, Denmark, Turkey.
- Committee restructuring was initiated to clarify roles and activities.
- An eblast system was established.
- Publications:

FINANCES
- IHCNO finances have been available to cover budgeted expenses during 2019. The total amount in the checking account as of December 31, 2019 was $3,811.80. One thousand dollars of the total is restricted for website and IT development.
- A money market account had $9,872.60 on December 31, 2019 after a $2,000 research scholarship was awarded for “A Study of Home Health Care Nursing Outcomes Quality Indicators in Thailand using Delphi Techniques.”
- The income side of the annual budget was dependent on personal contributions plus donations through AmazonSmile. Visitors to the website are encouraged to consider designating the IHCNO as the recipient of AmazonSmile donations.
- The Monthly Combined Treasurer’s to the board is based on the format provided by a CPA who is a member of the Advisory Council.
- The IHCNO carries liability and directors’ and officers’ insurance.

GUIDELINES, EDUCATION, RESEARCH
- A Research Committee was formed. The committee successfully developed and implemented a research grant system. A $2000 grant was awarded to Werayuth Sritumsuk, RN, PhD (candidate) as the Principal Investigator for a Study of Home Health Care Nursing Outcomes Quality Indicators in Thailand using Delphi Technique. He is faculty of Nursing Science, Phetchaburi Rajabhat University and Scholl of Medicine, Osaka University. This grant is the 2020 IHCNO Research Award with work and completion in 2020.
- Multiple calls and correspondence with ANA about copyright and intellectual property related to the International Guidelines for Home Health Nursing occurred.
- A Public Policy webinar was cohosted by IHCNO in November 2019. Two Board Members and one RN from Cyprus presented information related to advocacy strategies and issues. The webinar was a part of the VNAA/ElevatingHOME series on various public policy issues.
- An IHCNO Educational Program Planning Survey was disseminated to identify educational needs of our constituents. The top 3 areas were: Infection control & prevention (19%), Palliative care (11%), Wound care (8%).
- Planning for an international conference in 2020 co-hosted by IHCNO and Tsao Foundation in Singapore was initiated. It was postponed due to the coronavirus pandemic. It is tentatively scheduled for 2021.

STRATEGIC VISION AND FUND RAISING
- Discussion began on strategic vision and fund raising during the Singapore meetings.
- Plans for a Strengths/Weaknesses/Opportunities/Threats (SWOT) analysis were initiated.

VOLUNTEER BASE
- The Advisory Council was expanded to include Elizabeth (Betsy) Walls, MBA, MSN, RN, NHDP-BC. Ms. Walls is an RN with a BSN, MSN MBA and certification in National Healthcare Disaster. She has served many professional organizations with assistance related to by-laws.
- Total volunteer hours contributed. 1,200 total volunteer hours at $25.43 per hour = $30,516. (IndependentSector.org effective April 11, 2019)

In summary, our all-volunteer group achieved progress in 2019 and recognizes additional challenges for 2020. We look forward to celebrating 2020 as the “Year of the Nurse and Midwife” along with our international community. The World Health Organization (WHO) made this designation in honor of the 200th birth anniversary of Florence Nightingale.

2020 STRATEGIC INITIATIVES
- Communications with the IHCNO network of home care nurses was identified as the major work for 2020.
- Strategies for expanding communications methods and extending the volunteer base to accomplish the initiative will need to be developed.
THANK YOU TO:
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Thank you to participants in the November 19, 2019, IHCNO and VNAA/ElevatingHOME

Part III: Home Care Across the Global Village, Nurses Connect to Support Patients

Joie Glenn, RN, MBA, CAE
IHCNO Board Member

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PhD(c) Home Care Nursing and Oncology Nursing, Cyprus University of Technology. Secretary
of the National Nursing Association of Cyprus (Cyprus Nurses and Midwives-CYNMA), Executive
Committee of the European Federation of Nurses Associations (EFN). ICN Delegate, President of the
Accreditation Committee of CYNMA. He has participated in legislation formation and negotiation
processes for home care nursing in Cyprus.

Barbara Piskor, MPH, RN, NEA-BC
IHCNO Board

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Outreach Chair: Denise McEnroe-Petitte
Nominating Chair: Barbara Piskor
Research Chair: Carol Long