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IHCNO.org

IHCNO DAISY Nurse Leader Award

The DAISY Foundation created the DAISY Nurse Leader Award to shine a light on the managers and others who do not typically have direct patient care as part of their work. Leaders are those responsible for creating the environment where compassionate care by clinicians can thrive. The people who nominate them for The DAISY Nurse Leader Award are typically their staff who describe the impact leaders have on their ability to provide quality, compassionate care.

The demands on leaders are different:

- They provide a haven of safety for staff, both physically and emotionally
- They ensure standards of quality patient care are maintained
- They ensure nurses have access to the technology and equipment they need, and the information
- They manage human and financial resources across staffing, supplies and more
- They drive team development, resilience, and competency, ensuring their team members are meaningfully recognized for the work they do for patients and families
- These leaders provide a setting where compassion is valued, and staff, in turn, treat patients and their families with deep humanity

Criteria

- Creating an environment where attributes of trust, compassion, mutual respect, continued professional development and ethical behavior are modeled and supported
- Being accessible, available, and responsive to the needs of their team
- Problem-solving and encouraging critical thinking
- Advocating for their team
- Ensuring that the needs of the teams are communicated to organization leadership and organizational priorities and directions are communicated to their teams
- Being compassionate leaders.

The selection process-blinded nominations reviewed against established criteria – is the same as with The DAISY Award for direct care nurses.

Online nominations for the IHCNO DAISY Nurse Leader Award can be submitted at www.IHCNO.org from August 1 – October 15, 2022.